

2015 Paid Leave Analysis Grantee Information

Grant Program	2015 Paid Leave Analysis Grant
Grantee Name	State of California, Employment Development Department
Grantee City and State	Sacramento, CA
Grant Request Amount	\$250,000
Location of Grant Activities	State of California
Project Description	California was the first state to create a comprehensive paid family leave program by providing partial wage replacement benefits to eligible workers who take time off work to care for a seriously ill child, spouse, parent, registered domestic partner, parents-in-law, grandparents, grandchildren and siblings, or to bond with a new minor child. Payments from the program began on July 1, 2004. The State of California will retain an experienced research organization to analyze over 10 years of Paid Family Leave data to determine the impact of California's Paid Family and Leave Program economically and socially. Specifically, the study will look at the Paid Family Leave program impact from a State and employer viewpoint. The analysis and associated report will give a complete and definitive answer to the question of whether paid family leave is doing all the good the legislation hoped it would do by providing a benefit that helps Californians balance work and family.
Populations to be Served	Eligible Employees
Team Members	State of California, Employment Development Department Commission on the Status of Women and Girls
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